

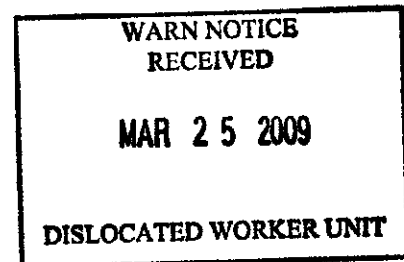


2900 Industrial Parkway East • P.O. Box 250
Elkhart, Indiana 46515
Fax: 574/295-8666 • Phone: 574/295-7888

Via Overnight Delivery on March 25, 2009 & E-Mail: jlong@dwd.in.gov on March 24, 2009

March 24, 2009

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, Indiana 46204



Re: First Amended Notice of Entire Plant Closing

Dear Ms. Long:

This first amended notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain governmental entities or officials of a plant closing. The Dexter Axle Company previously wrote to inform you that it is closing the entire plant located at 222 Collins Road, Elkhart Indiana 46515 beginning on Monday, May 25, 2009 or within the 13-day period thereafter. We will keep you advised as we wind down operations.

Employment terminations will begin on Monday, May 25, 2009 or within the 13-day period thereafter. A list of affected positions, with the job titles, number of affected employees in each job classification, and the current schedule for employment terminations for employees who are not represented by a union and for employees who are represented by a union is attached.

Affected non-union employees do not have bumping rights. Affected union, bargaining unit employees currently have bumping rights as provided for within the Collective Bargaining Agreement with regard to the plant closing.

We have met with the union which represents the bargaining unit employees with regard to the plant closing. Bargaining unit employees are represented by the International Association of Machinists and Aerospace Workers District, 90, Local 1315. The names and addresses of the chief elected union officials are Dale Denham, President and Dave Perkins, Business Representative, International Association of Machinists and Aerospace Workers, Local 1315, 1023 Fremont Street, Elkhart, Indiana 46516; and Tim Hough, Directing Business Representative, International Association of Machinists and Aerospace Workers, District Lodge 90, 5638 Professional Circle, Suite 201, Indianapolis, Indiana 46241-5022.

A Tomkins Company



The closing of the entire plant and employment terminations are permanent.

The purpose of this amendment is to advise you that one order entry clerk position, a non-union position accidentally was omitted from the attached schedule. However, the employee was provided with an individual WARN notice on Monday, March 23, 2009. The attached schedule has been revised to reflect the addition of one order entry clerk.

If you have any questions, please contact me at 1-574-295-7888.

Very Truly Yours,

DEXTER AXLE COMPANY

A handwritten signature in black ink, appearing to read 'Jessica Shetterly', written in a cursive style.

Jessica Shetterly
Director of Human Resources

Attachment



SCHEDULE

March 24, 2009

<u>JOB TITLE</u>	<u>NUMBER OF AFFECTED EMPLOYEES</u>	<u>SEPARATION DATE OR WITHIN 13 DAYS THEREAFTER</u>
Assembly	28	May 25, 2009
Custodian	1	May 25, 2009
Customer Service Coordinator	1	May 25, 2009
General Clerk	1	May 25, 2009
HR Assistant	1	May 25, 2009
HR Manager	1	May 25, 2009
Inspector	2	May 25, 2009
Local Driver	3	May 25, 2009
Machine Operator	4	May 25, 2009
Maintenance Technician	2	May 25, 2009
Maintenance Technician A	1	May 25, 2009
Material Handler	3	May 25, 2009
Materials Manager	1	May 25, 2009
Mechanic Fleet	2	May 25, 2009
Order Entry Clerk	1	May 25, 2009
Over The Road Driver	4	May 25, 2009
Painter	9	May 25, 2009
Plant Buyer	1	May 25, 2009
Plant Engineer	1	May 25, 2009
Plant Superintendent	1	May 25, 2009
Production Supervisor	3	May 25, 2009
Quality Control Manager	1	May 25, 2009
Receiver	4	May 25, 2009
Shipper	9	May 25, 2009
Shipping Coordinator	1	May 25, 2009
Shipping/Receiving Manager	1	May 25, 2009
Training Coordinator	1	May 25, 2009
Welder	9	May 25, 2009
Layoff - Machine Operator	4	May 25, 2009
Layoff - Assembly	15	May 25, 2009
Layoff - Receiver	1	May 25, 2009
Layoff - Maintenance Technician	2	May 25, 2009
Layoff - Quality Inspector	1	May 25, 2009

*NUMBER OF AFFECTED EMPLOYEES EXCLUDES EMPLOYEES WHO HAVE ACCEPTED A TRANSFER TO ANOTHER DEXTER FACILITY OR WHO HAVE RESIGNED OR WERE TERMINATED FOR CAUSE